Form **990-EZ**

Department of the Treasury Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

2008

OMB No. 1545-1150

Open to Public Inspection

Α	ror the 2008 calend		far year, or tax year beginning , 2008, and endin		ding			, 20		
В	Check if applicable:		Please C Name of organization			D Employe	r iden	tification number		
	Address of	dress change use IRS				1				
	Name cha	change label or print or Number and street (or P.O. box, if mail is not delivered to street address) Room/suite E			E Telephor	na nur				
	Initial retu				/ 100phon	ic riui	TIDO			
Ц	Termination	011	See Specific				()			
Н		Instruc-					F Group E			
Ш	Applicatio	tions.					Number ►			
	 Section 	ion 501(c)(3) o	_	zations and 4947(a)(1) nonexempt charitable to	usts must attach	G Acco	unting metho	od: [Cash Accrual	
			a con	mpleted Schedule A (Form 990 or 990-EZ).		Other	(specify) ▶			
	н				H Chec	k ▶ ☐ if	the or	ganization is not		
I	Websit	te: ▶							edule B (Form 990,	
J	Organiz	zation type (ch	neck or	nly one) — ☐ 501(c) () ◀ (insert no.) ☐ 49	47(a)(1) or	990-E	Z, or 990-Pl	=).	,	
				on is not a section 509(a)(3) supporting organizati		ote are nor	mally not mo	ro tha	an \$25,000. A return is	
				nization chooses to file a return, be sure to file a c		ots are non	many not me	16 1116	11 ψ25,000. Α retuin is	
_				ine 9 to determine gross receipts; if \$1,000,000 or n		ead of Form	090-F7 ▶	\$		
									r Dort I \	
Г	art I	Revenue,	Expe	enses, and Changes in Net Assets or	runa balances	See the			r Part I.)	
	1	Contribution	s, gifts	s, grants, and similar amounts received			· · · ⊢	1		
	2	Program se	rvice r	revenue including government fees and co	ntracts			2		
	3	Membership	o dues	s and assessments			🗀	3		
	4	Investment	incom	ne			🗀	4		
	5a	Gross amou	unt fro	om sale of assets other than inventory .	5a					
	b			er basis and sales expenses						
	C			sale of assets other than inventory (Subtract I		attach sch	edule) 5	ic		
ne	6			tivities (complete applicable parts of Schedule G). If any a						
Revenue						ICON HOIC				
ě	а		-	ot including \$ of cont						
ш	١.	reported on		•						
		b Less: direct expenses other than fundraising expenses								
	С							ic		
	7a	, , , , , , , , , , , , , , , , , , ,								
	b	Less: cost of	of goo	ods sold	7b					
	С	Gross profit	or (lo	oss) from sales of inventory (Subtract line 7	b from line 7a) .		—	'c		
	8	Other reven						В		
	9	Total reven	iue. A	Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8			•	9		
	10	Grants and	simila	ar amounts paid (attach schedule)			<u> 1</u>	0		
	11			or for members				1		
es	12	Salaries, other compensation, and employee benefits				2				
enses	13	Professional fees and other payments to independent contractors					3			
	14	Occupancy, rent, utilities, and maintenance					4			
EX	15	Printing, publications, postage, and shipping.					–	5		
	16	Other expenses (describe					6			
	17			Add lines 10 through 16				7		
								8		
Assets	18									
SS	19	 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return). Other changes in net assets or fund balances (attach explanation) 						9		
t A							· · · <u> </u>	_		
Net	20							20		
	21			nd balances at end of year. Combine lines				21	-	
Part II Balance Sheets. If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form										
			(S	See the instructions for Part II.)		(A) Beg	ginning of year		(B) End of year	
22	2 Cash	h, savings, ar	nd inv	vestments				22		
23	3 Land	and and buildings					23			
24	• Othe	er assets (des	scribe	· • •)			24		
25		Total assets					25			
26	6 Tota							26		
	Total liabilities (describe ►) Net assets or fund balances (line 27 of column (B) must agree with line 21)						27			

Form 990-EZ (2008) Page **2**

	(,					3-			
Pa	art III Statement of Program Service Accom	plishments (See the insti	ructions for Part	III.)		Expenses			
What is the organization's primary exempt purpose?						(Required for 501(c)(3)			
Des	scribe what was achieved in carrying out the organiz	ation's exempt purposes. In	a clear and conc	ise manner	and	(4) organizations 4947(a)(1) trusts;			
des	scribe the services provided, the number of persons be	nefited, or other relevant info	rmation for each p	rogram title.	optio	onal for others.)			
	· · · · · · · · · · · · · · · · · · ·		·						
20									
	(Crente \$) If this amount incl				28a				
	(Grants \$) If this amount incl				20a				
29									
	(0)								
	(Grants \$) If this amount incl				29a				
30									
		udes foreign grants, check			30a				
31	Other program services (attach schedule)								
	(Grants \$) If this amount incl	udes foreign grants, check	here	. ▶ □	31a				
	Total program service expenses (add lines 28a th				32				
Pa	art IV List of Officers, Directors, Trustees, and Key			_ `					
	(a) Name and address	(b) Title and average hours per week	(c) Compensation (If not paid,	(d) Contribution employee benefit		(e) Expense account and			
	.,	devoted to position	enter -0)	deferred comper	sation	other allowances			

Par	Other Information (Note the statement requirements in the instructions for Part VI.)				
			Yes	No	
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33			
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	34			
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.				
а	Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?	35a			
b	If "Yes," has it filed a tax return on Form 990-T for this year?	35b			
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N	36			
	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐	37b			
	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return? If "Yes," complete Schedule L, Part II and enter the total amount involved 38b	38a			
39	Section 501(c)(7) organizations. Enter:				
	Initiation fees and capital contributions included on line 9				
b	Gross receipts, included on line 9, for public use of club facilities				
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶; section 4912 ▶; section 4955 ▶				
b	Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction				
	during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule	40b			
•	L, Part I	100			
C	the year under sections 4912, 4955, and 4958				
d	Enter amount of tax on line 40c reimbursed by the organization				
	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e			
41	List the states with which a copy of this return is filed. ▶				
42a	The books are in care of ▶ Telephone no. ▶ ()			
	Located at ► ZIP + 4 ►				
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial		Yes	No	
	account)?	42b			
	If "Yes," enter the name of the foreign country:				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	10			
С	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here			▶ □	
40	and enter the amount of tax-exempt interest received or accrued during the tax year				
4.4	Did the considering analytic considering and the second constant of		Yes	No	
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44			
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If				
	"Yes," Form 990 must be completed instead of Form 990-EZ	45			

Page 4 Form 990-EZ (2008) Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 Part VI and complete the tables for lines 50 and 51. Yes No 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 46 candidates for public office? If "Yes," complete Schedule C, Part I . 47 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. 49a 49a Did the organization make any transfers to an exempt non-charitable related organization? 49b **b** If "Yes," was the related organization(s) a section 527 organization? Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who 50 each received more than \$100,000 of compensation from the organization. If there is none, enter "None." (b) Title and average (c) Compensation (d) Contributions to (e) Expense (a) Name and address of each employee paid more employee benefit plans & hours per week account and than \$100,000 devoted to position deferred compensation other allowances Total number of other employees paid over \$100,000 ► Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." (a) Name and address of each independent contractor paid more than \$100,000 (b) Type of service (c) Compensation Total number of other independent contractors each receiving over \$100,000 \triangleright Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Here Date Type or print name and title.

Preparer's Identifying Number (See instructions)

Check if

employed ▶

EIN

Phone no. ▶

self-

Date

Preparer's

signature

Firm's name (or yours

if self-employed), address, and ZIP + 4

May the IRS discuss this return with the preparer shown above? See instructions

Paid

Preparer's

Use Only